



CUMNOR HOUSE SUSSEX

NURSERY, PRE-PREP & PREP SCHOOL



Multi-Sports Coach (including football and rugby)

Fixed term with view to extend

Cumnor House is a highly-respected and much-loved Prep School nestled in beautiful grounds near Haywards Heath.

We are seeking a passionate and dynamic individual to join our Sports Department as a Rugby and Football Coach. This is an exciting opportunity for a motivated role model to inspire young athletes, lead the Rugby 1st team, and play a pivotal role in developing rugby across the school. The ideal candidate will combine coaching excellence with a commitment to nurturing talent and fostering a love for sport. A commitment to promote personal development and continuous improvement in both students and the sports department is essential.

If you have a strong background in Rugby and/or Football, and believe you have the qualities to inspire and develop our pupils, we look forward to hearing from you and learning what makes you an outstanding candidate for this role.

Key Responsibilities:

- Deliver top-quality Rugby and Football coaching to individuals, small groups, and teams of all ages.
- Coach additional sports throughout the academic year, contributing to a diverse sports programme.
- Support the operational needs of the sports department on a day-to-day basis in a flexible and proactive manner.

Main Duties and Responsibilities:

The successful candidate will be required to coach sports across all levels, from Year 3 to Year 8, with a focus on Rugby and Football. Responsibilities will include:

- Planning and delivering engaging coaching sessions for pupils of all ages and abilities.
- Assisting the Director of Sport to develop and implement a high-quality Rugby and Football programme, aligning with the school's ethos.
- Ensuring sessions are tailored to meet individual needs and foster each pupil's development.
- Inspiring and motivating students to achieve their best in sport and embrace a positive sporting mindset.
- Selecting and managing school teams preparing them for fixtures and competitions.
- Upholding high standards of punctuality, discipline, and sportsmanship, addressing issues as needed.
- Contributing to the sports curriculum's by bringing innovative ideas and approaches to its development.
- Actively participate in department and school meetings.
- Ensuring a positive, inclusive environment that reflects the school's values during each session.

Personal Qualities:

- Ability to prioritise tasks in a dynamic school setting.
- Team-oriented with excellent interpersonal skills for building relationships with parents, pupils, and colleagues.
- Exhibit ambition, enthusiasm, and a positive 'can-do' attitude.
- Adaptable and flexible in approach in meeting the needs of the sports programme.
- Strong time-management skills.

Knowledge and Skills:

- Excellent written and verbal communication skills.
- Strong organisational abilities and attention to detail.
- Understanding of safeguarding within a school environment.

Qualifications:

- Rugby or Football Coaching qualification is desirable.
- A minibus driving qualification is advantageous.

Safeguarding Responsibilities:

All staff play a crucial role in identifying concerns early and providing help for children, in line with the School's Safeguarding & Child Protection Policies:

- Safeguard and promote the welfare of children.
- Foster a culture of openness, safety, equality, and protection.
- Provide a safe, welcoming environment where children and adults feel secure, heard, and valued.
- Act promptly on any suspicion or disclosure that may indicate a child is at risk of harm.
- Prioritise the best interests of each pupil when concerned about their welfare.

Remuneration and Benefits:

- Competitive remuneration package, in line with experience and qualifications.
- Substantial fee remission for staff children attending the School or Nursery.
- Generous contributory pension scheme.
- Free on-site parking.
- Complimentary dining and refreshments throughout term time.
- Access to the swimming pool at designated times.
- Occupational sick pay scheme.
- Life insurance.
- Employee Assistance Programme.

Application Process and Safeguarding

To apply, please complete our application form (which can be found on our website) and submit it with a covering letter by the 6th of December.

We reserve the right to make an appointment at any time prior to the closing date. If you would like to make enquiries, please call **Karen German on 01825 790347**.

Cumnor House Sussex is committed to safeguarding and promoting the welfare of children. An offer of employment will be subject to an enhanced DBS disclosure, satisfactory safeguarding interview and pre-employment references, verification of ID, medical fitness and relevant qualifications, and other security checks including Overseas and Teachers Barred lists.