



CUMNOR HOUSE
SUSSEX



Key Stage 2 Teacher

Required for September 2025

Cumnor House Sussex is one of the country's leading independent Prep, Pre-Prep and Nursery schools. We are a traditional but forward-thinking family school, with an ethos built on Christian values, creating a safe and unhurried childhood for active and ambitious children. The School provides every aspect of a broad and excellent education within beautiful country surroundings.

We are seeking a talented, exciting Key Stage 2 teacher to enrich the lives and achieve the education of our Year 3/5 pupils. The right candidate to join our big-hearted community will combine warmth and empathy with an innate ability to teach an all-round curriculum. As Form Taker, you will also be responsible for the general welfare of your pupils – the wellbeing of our staff and pupils is paramount. Our motto of Aim High, Be Kind, and Dare to be Different is lived enthusiastically every day and in every area of the school.

Prep School Teachers are expected to be available to work from 8am to 6pm during term time, which includes up to 3 days before and after each term, and occasional evenings (e.g. Parent Evenings). There are also other whole-school events, which may occasionally occur at the weekend or at other times out of the normal School day.

Desirable Personal Qualities and Experience:

- Outstanding teaching skills, with the ability to inspire, encourage and nurture the children in your care;
- Confidence in communicating with parents, colleagues and children; this includes excellent writing skills and a calm, courteous and approachable manner at all times;
- Skill in planning interesting and enjoyable lessons, and in managing a wide variety of abilities;
- A professional appearance and warm, caring manner;
- Secure knowledge and experience of using ICT including information systems (iSAMS preferred), spreadsheets, all MS Office applications and other essential tools for teaching and lesson planning;
- Creative approaches to teaching and learning;
- Ability to work on own initiative, with full regard to the ethos of the School and the Curriculum;
- Excellent collaboration skills, flexibility, good humour and empathy;
- Experience of leadership, or potential to lead as Head of Year;
- Early Career Teacher seeking Induction, or Qualified Teacher Status including Induction
- Commitment to participating fully in the life of a busy Prep School, including Parents' Evenings, INSET, planning meetings and report writing.

Remuneration and Benefits

- Salary range starts at £31,930 depending on experience (ECTs welcome!)
- Remission on fees for Staff children attending the School or Nursery
- Generous contributory pension scheme and life assurance
- Free on-site parking
- Complimentary dining and refreshments available all day during term time
- Free use of indoor swimming pool at specified times
- Occupational sick pay scheme
- Employee Assistance Programme

For more information about the role or our School, please visit our website:

<https://cumnor.co.uk/our-school/work-with-us/>

or call Karen German, Head of HR, on **01825 790347** for a confidential conversation.

To apply, please send your application form (which can be found on the web-page linked above) with a covering letter to **hr@cumnor.co.uk**

The closing date is **Monday 19th May 2025**. Interviews of selected applicants will be held as soon as they can be arranged, and will involve a visit to the School. Applications will be considered as they arrive, and CHS reserves the right to make an appointment at any time.

CHS is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. A successful application will be dependent upon a satisfactory enhanced DBS check and other safeguarding checks and screening, including references. All staff have a key role to play in identifying concerns early and in providing help for children and are expected to act in accordance with the School's Safeguarding & Child Protection policies, which are available on our website.