



CUMNOR HOUSE SUSSEX

NURSERY, PRE-PREP & PREP SCHOOL

DIRECTOR OF SPORT

Job Advertisement

A full-time position to start in either September 2022 or January 2023

Cumnor House Sussex is accepting applications from outstanding candidates to be our new Director of Sport. We are seeking a leader with excellent management skills and clear vision; a superb games player who encourages coaches and pupils to aim high; a role model who establishes a culture of kindness, respect and sportsmanship - on an off the pitch; a natural competitor who dares to be different in their coaching and their aspirations for Sport at Cumnor.

A generous and encouraging approach to all ages and all levels of proficiency and talent in games will ensure the best results for Cumnor children and enable them to find enjoyment in sport and pride in their individual and team efforts.

The Director of Sport will also be responsible for the high quality of the sports programme, which will be sufficient to ensure the satisfaction of the parents and children, as well as enhancing the school's reputation. All pupils at Cumnor participate daily in PE, Swimming or Games, and it is important that a high quality, relevant and appropriate programme of health and fitness is offered to all year groups. A commitment to inclusivity and wide participation as well as high performance will therefore be essential.

The Director of Sport will communicate with parents and staff with empathy, openness and honesty, listening and responding in a good-humoured manner even when under pressure. It is expected that the post-holder will demonstrate consistently high standards of conduct, punctuality and appearance, and encourage coaches to ensure that the standard of coaching is extremely high. This role requires an enthusiastic and encouraging management style, combined with an exceptionally good ability to organise and delegate while maintaining strategic oversight of the activities, logistics, aims and needs of the department.

Cumnor House Sussex is one of the country's leading independent Prep Schools, offering a very exciting and unmissable opportunity for a talented, well-organised individual to demonstrate their capability in a superb setting. Our competitive remuneration package, details of which are contained in the Candidate Profile document, will recognise your experience, qualifications and commitment to the School as a whole.

For more information and to find an application form please visit our website:

<https://cumnor.co.uk/information/career-opportunities/>

or call Teresa Mockridge, HR Manager, on **01825 790347** for a confidential conversation.

To apply, please send a completed application form and cover letter, addressed to the **Headmaster, Fergus Llewellyn, to hr@cumnor.co.uk**

Closing date: Sunday 12th June 2022. Interviews of selected applicants will be held during the following two weeks, and will involve a visit to the School.

CHS is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. A successful application will be dependent upon a satisfactory enhanced DBS check and other safeguarding checks and screening, including references. All staff have a key role to play in identifying concerns early and in providing help for children, and are expected to act in accordance with the School's Safeguarding & Child Protection Policies which are available on our website.

The set of '**Cumnor Principles**' guides the community:

- The happiness and wellbeing of each child is of paramount importance. In all decision-making, the impact upon children is considered first
- We are ambitious for every child in our care
- We aim to be sympathetic, empathetic and professional in our relationships with children, staff and parents
- Cumnor is non-selective and both embraces and supports a diversity of interest, ability, background and outcome
- We seek to communicate clearly and without favour
- We act in partnership with other school communities – both state and independent
- We keep in mind our local community as well as wider environmental issues and encourage children in similar thinking
- We seek to develop ourselves as a staff through appraisal and CPD
- Children are offered a fully rounded education within a community that values the concept of childhood
- Old Cumnorians, and past and present parents, are seen as valued members of our community
- We embrace both change and tradition in turn where either benefits our principles
- We aim for the highest standards of professional performance and behaviour supported by these principles.